

Burdette Smith & Bish LLC

Employee Benefit Plan Audit



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ABOUT BSB

Who We Are

BSB has performed employee benefit plan (EBP) audits for the last 20 years. Our level of experience in this specialty ranges from partners through manager, and on to staff accountant. As members of the AICPA Employee Benefit Plan Audit Quality Center (EBPAQC) we have a dedicated team of

auditors who specialize in EBP audits. Our knowledge of generally accepted accounting principles and ERISA requirements allows us to provide independent insights, which will allow us to mitigate risks for our clients while adhering to regulatory requirements. We bring experience, expertise, and guidance capabilities to our work, giving our clients the benefit of meaningful consultative services based on broad experience. Our staff is unique in their level of talent and tenure with the firm.



Our Values

Client

Timely Service
Excellence
Personal Attention

Community

Involvement
Support
Education

Staff

Loyalty
Opportunity
Environment

"Burdette Smith & Bish did a thorough and excellent job on our 401k audits. Not only were they knowledgeable, timely, and responsive but also we received helpful insights to improve our plan administration. We were very happy with the service they provided."

-HR Director, Government Contractor

OUR SERVICES

BSB currently serves approximately 20 EBP audits, consisting of clients from a variety of different industries.

At BSB, our wide range of EBP audits includes:

- 401(k) plans
- 403(b) plans
- Profit sharing plans
- Safe Harbor 401(k) Plans
- Multiple- Employer Plans
- Prevailing Wage (Davis-Bacon) Plans

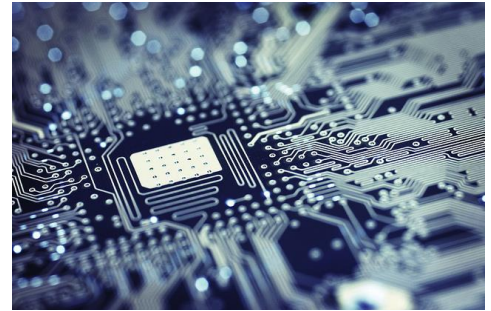
We also provide:

- Documentation and explanation of operational compliance issues
- Consultation on Correcting Identified Noncompliance Issues
- DOL representation
- AICPA Employee Benefit Plan Audit Guide-Based Work
- Form 5500 filing
- 401(k) CPE Opportunities

Our objective for an EBP audit is not only to ensure that your plan is in compliance with the IRS and DOL's regulations and requirements but also to provide consulting and financial planning to ensure that you are minimizing your costs and risks. We are flexible on our work schedule; most of our audits take place between February and August along with the choice of off-site or on-site audit to best fit your needs.

Our Fees

Our fees are based on our anticipated hours and actual out-of-pocket expenses. An EBP audit engagement generally ranges from \$12,000-\$15,000 in cost.



Technology



Construction



Professional Services



Government Contractor

OUR TEAM

BSB has a professional and expertise group of staff that provides personalized attention and dedicated client services to our EBP audits. Meet the team below:



Partner

Jeffrey Smith



Supervisor

Isaac Johnson



Senior Accountant

Hayley Rayburn



Partner

Thomas Crutchfield



Supervisor

Michael Crichton



Senior Accountant

Haley Betz



Manager

Kevin Hamaker



Senior Accountant

Matt Lopez



Senior Accountant

Olga Pamfilova

CLIENT REFERENCES



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